

The City of Somerville contracted with GovHR in December 2023 to conduct a search for their next chief of police. This was an extension of an earlier contract which did not produce a candidate for chief and the process was placed into an agreed upon pending status.

The extended process began with an application period, starting the week of January 9th and ending March 1st. The applicants' state, job title, and years of LE experience are listed below:

Somerville, MA - Chief of Police

	State	Latest Job Title
1	MA	Regional Security Manager-Did not make papercut-Fed service would need police academy
2	OR	NA-Did not make papercut, no resume submitted
3	UT	Supervisory Security Specialist-26 years Military police experience-would need police academy
4	MA	Chief-25 years-Offered COP positions and accepted
5	MA	High Sheriff-7 years-did not make the papercut
6	NY	Manager, Security Operations-Did not make papercut-No recent LE experience
7	ME	Chief Deputy-28 years-30 sworn officers-Not a fit
8	NY	Sergeant: Burglary / Robbery Apprehension Module (BRAM)-27 years-No command experience
9	MA	Commanding Officer, Detective Lt, Criminal Investigations Division-28 years-not a fit
10	MA	Police Lieutenant-26 years-not a fit
11	MA	Lieutenant-31 years-not a fit
12	OK	Chief of Police-34 years included Military experience-department of 2 officers
13	OH	Assistant Police Chief-35 years-Finalist-withdrew
14	TX	Chief of Police-25 years-not selected by PCSC
15	CT	Chief of Police-35 years-Finalist
16	NY	Chief Emergency Officer & Compliance / Director of School Safety-30 years-not selected by PCSC
17	NY	Assistant Deputy Mayor for Public Safety-24 years-not select by PCSC
18	ME	Law Enforcement Consultant-34 years-2 years in leadership role
19	CA	Chief of Police-32 years-not selected by PCSV
20	NH	Lead Investigative Security Agent - Global Security Office-No recent LE experience-2010
21	MA	Lead, Global Security & Surveillance-Did not make papercut-No recent LE experience
22	MA	Director of Transit Security-35 years-Finalist
23	KY	Chief of Police-Did not make papercut-10 officer department
24	CT	Teacher-Did not make papercut
25	MA	Transportation Security Inspector-Did not make papercut
26	MA	Lieutenant-30 years-did not make the papercut-not a fit
27	IL	Commander-42 years-out of LE for over 5 years

The first round of evaluations was conducted by Senior Vice President Jon M Fehlman of GovHR. Candidates were removed from the process based upon the agreed upon criteria listed in the position announcement and detailed brochure.

Twelve (12) applicants were interviewed by Jon M Fehlman. Eight (8) candidates were presented to the Police Chief Search Committee (PCSC).

The PCSC selected four (4) candidates to interview on April 25th. All four (4) candidates were selected to move forward to in-person interviews. Prior to in-person interviews one (1) candidate withdrew.

One (1) candidate was interviewed on May 7th while the other two candidates were interviewed on May 9th. The interviews were with the PCSC facilitated by HR Director Anne Gill and a second interview during the day with Mayor Ballantyne and her staff.

One (1) candidate was selected for a second interview with Mayor Ballantyne.