



City of Somerville, Massachusetts

Confirmation of Appointments and Personnel Matters Committee Regular Meeting Agenda

Monday, December 2, 2024

7:00 PM

Virtual

https://us02web.zoom.us/webinar/register/WN_LaRQE3cCSeCi2Jwx2MZmqg

(Posted online: 11/26/24 at 10:30 AM, Revised 12/2/24 5:00 PM)

Pursuant to Chapter 2 of the Acts of 2023, this meeting of a City Council Committee will be conducted via remote participation. We will post an audio recording, audio-video recording, transcript, or other comprehensive record of these proceedings as soon as possible after the meeting on the City of Somerville website and local cable access government channels.

Copy & paste the following link into your internet browser to view this meeting live:

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In keeping with the decisions of the Civil Service Commission, this committee is required to consider candidates for civil service positions solely on the basis of their relative ability, knowledge, and skills. The commission's decisions and basic merit principles outlined in the Personnel Administrations rules prohibit the arbitrary and capricious rejection of a candidate, including for political reasons, and demand a standard of "neutrally applied public policy" as guidance for our review. Committee members are encouraged to adhere to this standard while considering all candidates, regardless of civil service status.

Roll Call

1. Committee Minutes (ID # [24-1472](#)) **Agenda Ready:** Approval of the Minutes of the Confirmation of Appointments and Personnel Matters Committee Meeting of October 2, 2024.
2. Mayor's Request (ID # [24-1620](#)) **Referred for Recommendation:** Requesting confirmation of the appointment of Amanda Nagim-Williams as Director of Racial and Social Justice.
3. Mayor's Request (ID # [24-1657](#)) **Referred for Recommendation:** Requesting confirmation of the promotion of Sean M. Sheehan to the position of Police Captain.

4. Mayor's Request (ID # [24-1658](#)) **Referred for Recommendation:** Requesting confirmation of the promotion of Paul Anderson to the position of Police Lieutenant.
5. Mayor's Request (ID # [24-1661](#)) **Referred for Recommendation:** Requesting confirmation of the promotion of Juan Ducasse Ayala to the position of Police Sergeant.

Note: The Committee may meet in Executive Session to review protected personnel information or to discuss matters related to individual candidates pursuant to MGL c30A s21(a)(1).